

# Responsible Procurement Policy

**Juin 2025**

## Responsible Procurement Policy

### 1. Preamble:

As a major player in international transport and logistics, SMTI fully acknowledges its responsibility in building transparent, sustainable, and ethical supply chains.

We understand that every purchasing decision impacts not only our economic performance but also the quality of our relationships with partners and clients, the well-being of our employees, the development of local communities, and the preservation of the environment.

In a global context marked by increasingly pressing social, environmental, and economic challenges, our procurement choices represent a strategic lever to contribute to a fairer, more inclusive, and sustainable economy.

Through this policy, SMTI commits to integrating the principles of social responsibility into all its procurement processes. This commitment is based on internationally recognized frameworks such as:

- ▶ The ISO 26000 standard on social responsibility
- ▶ The United Nations Global Compact and its ten principles related to human rights, labor standards, the environment, and anti-corruption
- ▶ The Sustainable Development Goals (SDGs), which guide our actions toward shared value creation and a positive contribution to global challenges

Thus, SMTI places procurement at the heart of its social responsibility approach, considering it not merely as an operational function but as a strategic driver of progress, innovation, and trust throughout the supply chain.

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Sustainability Manager

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General Manager of SMTI

## 2. Objectives:

This responsible procurement policy aims to ensure that all SMTI procurement processes are conducted ethically, sustainably, and transparently, by integrating economic, social, and environmental criteria into our decisions.

## 3. Guiding Principles:

We are committed to promoting:

- ▶ Respect for human rights and working conditions : Working only with suppliers who comply with local legislation, international labor standards, and prohibit all forms of forced labor, child labor, discrimination, or harassment.
- ▶ Ethics and integrity: Promoting fair business practices and rejecting all forms of corruption, fraud, or conflicts of interest in the supply chain.
- ▶ Environmental sustainability: Favoring suppliers who adopt environmentally friendly practices (emission reduction, waste management, responsible consumption of natural resources).
- ▶ Quality and safety: Selecting products and services that meet high standards of quality and safety.
- ▶ Local economy: Encouraging, whenever possible, the use of local suppliers to support the economic development of the communities in which we operate.

## 4. Implementation:

To deploy this policy, we will strive to :

- ▶ Integrate ESG (Environmental, Social, Governance) criteria into supplier consultations and selection.
- ▶ Regularly evaluate our partners and suppliers for compliance with this policy.
- ▶ Establish a reporting mechanism to declare any ethical breaches or non-compliance.
- ▶ Develop long-term relationships with responsible and transparent suppliers.

## 5. Responsibility and Monitoring:

SMTI's General Management is responsible for implementing this policy. Internal and external audits may be conducted to verify its application.