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	Sustainable Development Policy	

Performance, solidarity, equity, accountability, consultation and respect for the environment and the environment are the values that we convey to all our staff at all levels.

Accordingly, our activities are carried out with a strong commitment to reducing our ecological footprint, ensuring our economic efficiency, and promoting both individual and collective well-being.

Our Goals :

Sustainable development is a management model that reflects our values and one we are committed to sharing with our employees, partners, and clients.

By adopting this approach, we aim to:

- Raise awareness among all employees about the concept of sustainable development;
- Minimize our ecological impact and contribute to the preservation of natural resources;
- Comply with and ensure compliance with legal and regulatory requirements, particularly international labor standards and human rights;
- Safeguard the safety, health, and well-being of employees by preventing harm and major potential accidents, while fostering a healthy, safe, and suitable work environment;
- Continuously strengthen our commitments to sustainable development in terms of performance, environment, energy, social responsibility, health, safety, and compliance with laws.

However, mindful of the constant evolution of our environment, we will continue to communicate, evaluate, and adjust our policy to enhance and adapt our knowledge in line with sustainable development priorities.

Our Commitment:

To achieve these objectives, SMTI is committed to:

- Providing all appropriate human, material, and financial resources for the implementation of this policy;
- Reporting, at planned intervals, on the progress and compliance with our commitments to the Sustainable Development Policy;
- Developing communication channels to promote the concept of Sustainable Development both internally and externally among our stakeholders.

Mr. Bassem TRIMECHE

General Manager of SMTI